

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

This is only a summary. This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at *HISD Benefits Service Center* at www.hisdbenefits.org or by calling 1-877-780-4473.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall deductible ? | For each Calendar Year In-network: Individual \$0 / Family \$0. | See the chart starting on page 2 for your costs for the services this plan covers. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an out-of-pocket limit on my expenses? | Yes, In-network: Individual \$2,500/ Family \$5,000. | The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the out-of-pocket limit ? | Premiums, balance-billed charges, and penalties for failure to obtain pre-authorization for services and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a network of providers ? | Yes. For a list of preferred providers , see www.hisdbenefits.org or call 1-877-224-6857. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a specialist ? | No. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services . |

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** and Tier I designated **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts. A designated provider is an in-network provider who meets additional criteria and is identified with an icon in the **provider** directory.
- Designated **specialties** are: cardiology, cardiothoracic surgery, gastroenterology, general surgery, obstetrics and gynecology, orthopedics, otolaryngology, neurology, neurosurgery, plastic surgery, urology and vascular surgery.
- All in-network primary care physicians are Tier I, in-network non-designated **specialists** are Tier I.

| Common Medical Event | Services You May Need | Your Cost If You Use an In-Network or an Aexcel Designated Provider | Your Cost If You Use an Aexcel Non-Designated Provider | Your Cost If You Use an Out-Of-Network Provider | Limitations & Exceptions |
|--|--|---|--|---|---|
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$20 copay per visit | \$20 copay per visit | Not covered | Includes Internist, General Physician, Family Practitioner or Pediatrician. |
| | Specialist visit | \$40 copay per visit | \$50 copay per visit | Not covered | Specialist tiering applies. |
| | Other practitioner office visit | \$40 copay per visit | \$50 copay per visit | Not covered | Chiropractic care is limited to 20 visits per calendar year. |
| | Preventive care/ screening/ immunization | No charge | No charge | Not covered | Age and frequency schedules may apply. |
| If you have a test | Diagnostic test (x-ray, blood work) | 15% coinsurance | 15% coinsurance | Not covered | Covered at applicable PCP or Specialist Office Visit cost sharing if provided in provider's office. |
| | Imaging (CT/PET scans, MRIs) | 15% coinsurance | 15% coinsurance | Not covered | Precertification applies. |

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|--|--|---|---|---|--|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com | Generic drugs | \$20 Retail, \$40 Mail Order | \$20 Retail, \$40 Mail Order | Not covered | Covers up to a 30-day supply (retail prescription); 84-90 day supply maintenance medications available via an Express Scripts Smart90 retail pharmacy or through Express Scripts' Home Delivery service. Prescriptions are limited to a 30-day supply. There is limited retail access for a small subset of specialty medications. |
| | Preferred brand drugs | \$30 Retail, \$60 Mail Order | \$30 Retail, \$60 Mail Order | Not covered | |
| | Non-preferred brand drugs | \$60 Retail, \$120 Mail Order | \$60 Retail, \$120 Mail Order | Not covered | |
| | Specialty drugs | \$100 Mail Order Most specialty medications are only available via Mail Order through Express Scripts specialty pharmacy, Accredo. | \$100 Mail Order Most specialty medications are only available via Mail Order through Express Scripts specialty pharmacy, Accredo. | Not covered | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| | Physician/surgeon fees | 15% coinsurance | 25% coinsurance | Not covered | Specialist tiering applies. |
| If you need immediate medical attention | Emergency room services | 15% coinsurance | 15% coinsurance | 15% coinsurance | No coverage for non-emergency use. |
| | Emergency medical transportation | 15% coinsurance | 15% coinsurance | 15% coinsurance | No coverage for non-emergency transport. |
| | Urgent care | 15% coinsurance | 15% coinsurance | Not covered | No coverage for non-urgent use. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| | Physician/surgeon fee | 15% coinsurance | 25% coinsurance | Not covered | Specialist tiering applies. |
| If you have mental health, behavioral health, or | Mental/Behavioral health outpatient services | \$20 copay per visit | \$20 copay per visit | Not covered | ----- None ----- |
| | Mental/Behavioral health inpatient services | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |

Questions: Call *HISD Benefits Service Center* at 1-877-780-4473 or visit us at www.hisdbenefits.org. If you aren't clear about any of the bolded terms used in this form, see the Glossary at www.HealthReformPlanSBC.com.

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| Common Medical Event | Services You May Need | Your Cost If You Use an In-Network or an Aexcel Designated Provider | Your Cost If You Use an Aexcel Non-Designated Provider | Your Cost If You Use an Out-Of-Network Provider | Limitations & Exceptions |
|--|--|---|--|---|---|
| substance abuse needs | Substance use disorder outpatient services | \$20 copay per visit | \$20 copay per visit | Not covered | ----- None ----- |
| | Substance use disorder inpatient services | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| If you are pregnant | Prenatal and postnatal care | No charge | No charge | Not covered | ----- None ----- |
| | Delivery and all inpatient services | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| If you need help recovering or have other special health needs | Home health care | 15% coinsurance | 15% coinsurance | Not covered | Coverage is limited to 100 visits per calendar year. |
| | Rehabilitation services | 15% coinsurance except \$40 copay for specialist | 15% coinsurance except \$40 copay for specialist | Not covered | Coverage is limited to 60 visits per calendar year for Physical, Occupational, Speech Therapy and Autism Spectrum combined. |
| | Habilitation services | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| | Skilled nursing care | 15% coinsurance | 15% coinsurance | Not covered | Coverage is limited to 60 days per calendar year. |
| | Durable medical equipment | 15% coinsurance | 15% coinsurance | Not covered | Diabetic Supplies not covered, except Monitors, Insulin pumps & related supplies. Monitor supplies not covered. |
| | Hospice service | 15% coinsurance | 15% coinsurance | Not covered | ----- None ----- |
| If your child needs dental or eye care | Eye exam | Not covered | Not covered | Not covered | Not covered. |
| | Glasses | Not covered | Not covered | Not covered | Not covered. |
| | Dental check-up | Not covered | Not covered | Not covered | Not covered. |

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other **excluded services**.)

- | | | |
|-------------------------------|--|------------------------------------|
| • Acupuncture | • Hearing aids | • Routine eye care (Adult & Child) |
| • Cosmetic surgery | • Long-term care | • Routine foot care |
| • Dental Care (Adult & Child) | • Non-emergency care when traveling outside the U.S. | • Weight loss programs |
| • Glasses | | |

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- | | | |
|--|---|---|
| • Bariatric surgery – Coverage is limited to \$10,000 maximum per calendar year for Institutes of Quality facilities only. | • Infertility treatment – Coverage is limited to the diagnosis and treatment of underlying medical condition. | • Private-duty nursing – Coverage is limited to 70 – 8 hour shifts per calendar year. |
| • Chiropractic care – 20 visits per calendar year. | • Prescription drugs | |

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-982-3862. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

- If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice or assistance, you can contact us by calling the toll free number on your Medical ID Card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- Additionally, a consumer assistance program can help you file an **appeal**. Contact information is at <http://www.aetna.com/individuals-families-health-insurance/rights-resources/complaints-grievances-appeals/index.html>

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Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy does provide minimum essential coverage.

Does this Coverage Provide Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-982-3862.
Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 1-888-982-3862.

如果需要中文的帮助, 请拨打这个号码 1-888-982-3862.
Para obtener asistencia en Español, llame al 1-888-982-3862.

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*-----

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays:** \$6,280
- **Patient pays:** \$1,260

Sample care costs:

| | |
|------------------------------|----------------|
| Hospital charges (mother) | \$2,700 |
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventative | \$40 |
| Total | \$7,540 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$0 |
| Copays | \$20 |
| Coinsurance | \$1,090 |
| Limits or exclusions | \$150 |
| Total | \$1,260 |

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays:** \$4,110
- **Patient pays:** \$1,290

Sample care costs:

| | |
|--------------------------------|----------------|
| Prescriptions | \$2,900 |
| Medical equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventative | \$100 |
| Total | \$5,400 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$0 |
| Copays | \$1,000 |
| Coinsurance | \$210 |
| Limits or exclusions | \$80 |
| Total | \$1,290 |

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include [premiums](#).
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network [providers](#). If the patient had received care from out-of-network [providers](#), costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how [deductibles](#), [copayments](#), and [coinsurance](#) can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ No. Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your [providers](#) charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the [premium](#) you pay. Generally, the lower your [premium](#), the more you'll pay in out-of-pocket costs, such as [copayments](#), [deductibles](#), and [coinsurance](#). You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.